



Overview of BMP & Federal Meat Industry Award Benefits

Wage Rates:	starting from \$512.20 up to \$578.20 Gross plus up to \$69/week attendance bonus plus monthly share of team profit
Superannuation:	9%
Sick leave:	8 days per year (accruable for 4 years)
Annual leave:	4 weeks paid + 17.5% loading
Ordinary hours:	38 hours per week
Overtime:	A reasonable amount may be required of you, as production dictates
Probation period:	3 months

Your employment conditions are as per the Federal Meat Processing Award.

Equal Employment Opportunity Policy

At Burrangong Meat Processors we are committed to providing a work environment in which employees feel that they are a valued member of the organisation that they are treated fairly, and are given recognition for their contribution to the company's success. We also aim to provide an environment that fosters good working relationships.

Burrangong Meat Processors Pty Ltd is committed to ensuring that all employees enjoy equal employment opportunity (EEO). This means that all employees are treated fairly and equally when employment decisions are made and that unlawful discrimination does not take place.

EEO also means that each employee enjoys a harassment – free work environment.